

Message

From: Marquez Jr, Fidel:(ComEd) [/O=EXELONDS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=MARQUEZFIDEL22020251]
Sent: 1/9/2015 4:33:42 PM
To: Michael McClain [mcclain@adams.net]
CC: Pramaggiore, Anne R:(ComEd) [anne.pramaggiore@comed.com]; John Hooker [johnhookert@gmail.com]
Subject: Re: [REDACTED] and [REDACTED] at Com Ed

Fidel

On Jan 9, 2015, at 9:56 AM, Michael McClain <mcclain@adams.net> wrote:

Fidel,

I guess my business just thinks differently. So, I would ask the obvious questions. They are:

1. <!--[if !supportLists]--><!--[endif]-->Can we hire them anyway? Temp Job? Internship?
2. Can't hire into temp without passing the tests. Even temps need to pass tests. Internships are typically for professional/degreed positions but I will check
3. <!--[if !supportLists]--><!--[endif]-->Are we communicating with them? Do they know? When will they know?
4. I understand that [REDACTED] was notified
5. I am confirming when and how
6. [REDACTED] was rescheduled after missing first test. Was a no show second time around. We can reschedule a third time. Need to make sure he is serious
7. [REDACTED] can retest 90 days after his test. I will find out that date
- 8.
9. <!--[if !supportLists]--><!--[endif]-->Are we supplying them with any help to know how [REDACTED] failed and what he should work on to pass the test?
10. The CAST is a "construction skills" test
11. As you recall I sent link to sample test. The second test is a speed/accuracy test. A series of dials with numbers is shown and the candidate records the numbers
- 12.

In other words these are recommendations from our Friend. I will get hit with a whole bunch of questions like above. I would like to have these answers today, if [REDACTED] is going to be informed soon.

So, unless [REDACTED] and [REDACTED] have three heads I would strongly recommend that we try to help.

So, how should we proceed?

My best,

Mike

Michael F. McClain
Awerkamp & McClain, P.C.
P.O. Box 250
Quincy, IL 62306
Office Phone: 217-224-8606

Office Fax: 217-224-5123

From: Marquez Jr, Fidel:(ComEd) [<mailto:Fidel.Marquez@ComEd.com>]
Sent: Friday, January 9, 2015 6:15 AM
To: Michael McClain
Cc: Pramaggiore, Anne R:(ComEd); John Hooker
Subject: Re: [REDACTED] and [REDACTED] at Com Ed

[REDACTED] did not pass either test. He can retake after 90 days

[REDACTED] was a no call, no show twice.

Fidel

On Jan 8, 2015, at 10:43 PM, Michael McClain <mcclain@adams.net> wrote:

Sent from my iPhone

Begin forwarded message:

From: Kevin Quinn <[REDACTED]>
Date: January 8, 2015 at 2:46:55 PM CST
To: Mike McClain <mcclain@adams.net>
Subject: [REDACTED] and [REDACTED] at Com Ed

Mike,

As you already know, [REDACTED] took the test back in November and [REDACTED] never took it (scheduling conflict). [REDACTED] wants to reschedule.

Any news on [REDACTED]?

Thanks,

Kevin

This e-mail and any attachments are confidential, may contain legal, professional or other privileged information, and are intended solely for the addressee. If you are not the intended recipient, do not use the information in this e-mail in any way, delete this e-mail and notify the sender. -EXCIP